

2026 Pay Grade Table

Blanchard Community Library — 3.0% COLA applied. Rates in dollars per hour.

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
8	Senior Librarian	\$30.98	\$31.91	\$32.87	\$33.86	\$34.87	\$35.92	\$36.99	\$38.10	\$39.25	\$40.43
7	Librarian	\$28.42	\$29.28	\$30.16	\$31.06	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01	\$37.09
6	Administrative Services	\$24.72	\$25.46	\$26.22	\$27.01	\$27.82	\$28.65	\$29.51	\$30.40	\$31.31	\$32.25
5	Circulation Supervisor	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73	\$29.59
4	Program Coordinator / Library Assistant III	\$20.80	\$21.43	\$22.07	\$22.73	\$23.41	\$24.12	\$24.84	\$25.59	\$26.35	\$27.14
3	Library Assistant II	\$19.09	\$19.66	\$20.25	\$20.86	\$21.48	\$22.13	\$22.79	\$23.47	\$24.18	\$24.90
2	Library Assistant I	\$17.51	\$18.04	\$18.58	\$19.13	\$19.71	\$20.30	\$20.91	\$21.54	\$22.18	\$22.85
1	Page	\$17.00	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	\$20.29	\$20.90	\$21.53	\$22.17

Each step is approximately 3% higher than the step before it. Promotions usually result in an increase of one grade at a step two below the employee's previous grade and step.